

## Take Your Organizational Temperature

**What's the temperature of your organization? This mini-assessment is based on the science of attachment and the Emotional Connection (EmC) strategy.** Gain actionable insights right away. (One is the lowest or weakest, and 10 is the highest or strongest practice.)

### Connected Culture

Individuals do not feel as part of the team							A sense of caring, inclusivity, and connection		
1	2	3	4	5	6	7	8	9	10

### Teamwork & Wellbeing

Stressful, lack of support, isolated							Connected, feels safe to reach for support		
1	2	3	4	5	6	7	8	9	10

### Leadership & Management

Controlling, closed, micro-managed							Supportive, engaging, inclusive		
1	2	3	4	5	6	7	8	9	10

### Interpersonal Interactions

Disengaged, disconnected, constant conflict, exhausting							Collaborative, safe, understanding, empathic, caring		
1	2	3	4	5	6	7	8	9	10

### Clients Support

Fearful, fragmented, inconsistent							Sensitive, understanding, supportive, caring		
1	2	3	4	5	6	7	8	9	10

### Process Design

Inefficient use of time and resources, wasted effort							Highly efficient, collaborative, inclusive, engaging		
1	2	3	4	5	6	7	8	9	10

### Growth & Development

Lack of creativity, innovation, stagnant growth							Encouraging, positive personal and professional growth		
1	2	3	4	5	6	7	8	9	10

