

# Ten Strategic Planning Tips for Renewed Leadership



## 10. **Quality of Direction.**

Routinely align priorities and focus strategically on team goals because if you do not know where you are going, you may end up somewhere else.

## 9. **Consistently develop your talent and capacity for trust, courage, risk, and curiosity.**

This helps the organization stay on track of its desired shared purpose and outcome.

## 8. **Drive growth initiatives for the company's overall strategy, vision, and approach.**

Ensure alignment of those initiatives with your team and the organization's overall plan.

## 7. **Quality of Interaction.**

Engage in deep conversations to strengthen your interactions to help ease the tension during stressful conversations and challenging times.

## 6. **Nurture connection, relationships, and bonding.**

This helps to be reassured that everyone has each other's backs and is there for each other.

## 5. **Encourage critical thoughts through safe communication.**

What may have worked in the past might not be working today.

## 4. **Capitalize on diverse viewpoints and ideas.**

This will create an inclusive culture of belonging and acceptance.

## 3. **Create psychological safety of expressing thoughts without negative consequences.**

This will fuel the desire to take risks, be curious, courageous, and resilient.

## 2. **Quality of Renewal.**

Explore opportunities for renewed direction, approach, and interaction. This will help to address individual and organizational performance.

## 1. **Have FUN!** While strategic planning is serious work, expressing care and love makes the process enjoyable, fostering positive individual and group energy.

If you have questions, wish to have us facilitate a strategic planning retreat, or have a story to share, please contact us at [hello@emcleaders.com](mailto:hello@emcleaders.com).